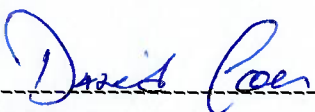


INTEGRATED POLICY STATEMENT (Environmental and Occupational Health & Safety)

At Coen Steel, we recognise that the health and safety of our employees and the preservation of the environment is fundamental to our operations and the well-being of our communities. As such, we are committed to integrating health, safety, and environmental considerations into all aspects of our business activities. Our policy is built on the following principles:

- ❖ **Commitment to Compliance:** We are dedicated to complying with all relevant health, safety, & environmental laws, regulations, and standards. We continually assess and update our practices to ensure compliance and strive to exceed minimum requirements whenever possible.
- ❖ **Employee Health and Safety:** The well-being of our employees is our top priority. We provide a safe and healthy work environment by identifying & mitigating hazards, implementing appropriate controls, and providing comprehensive training and resources to empower our workforce to work safely.
- ❖ **Environmental Stewardship:** We are committed to minimising our environmental impact by reducing resource consumption, preventing pollution, and promoting sustainability throughout our operations. We strive to conserve energy and water, minimise waste generation, and responsibly manage any waste produced.
- ❖ **Risk Management:** We systematically identify, assess, and manage risks to health, safety, and the environment associated with our activities, products, and services. Through proactive risk management, we aim to prevent incidents and minimise their potential consequences.
- ❖ **Continuous Improvement:** We foster a culture of continuous improvement, where all employees are encouraged to identify opportunities for enhancing health, safety, and environmental performance. We regularly review our policies, procedures, and performance metrics to drive ongoing improvement.
- ❖ **Leadership:** Senior management is committed to providing the necessary resources, support, and leadership to ensure the successful implementation of this integrated policy.
- ❖ **Stakeholder Engagement & Communication:** We engage with our employees, customers, suppliers, regulators, and communities to promote dialogue, transparency, and collaboration on health, safety, and environmental issues. By actively listening to stakeholders' concerns and feedback, we strive to address their needs and expectations effectively.
- ❖ **Emergency Preparedness and Response:** We maintain robust emergency preparedness & response plans to effectively address any health, safety, or environmental incidents that may arise. Through regular training & drills, we ensure that our workforce is well-prepared to respond swiftly & effectively to emergencies.
- ❖ **Accountability and Responsibility:** Every employee, from top management to frontline workers, shares responsibility for upholding this policy and contributing to its successful implementation. We hold ourselves accountable for our actions and strive to foster a culture of personal responsibility and accountability.
- ❖ **Climate Change Mitigation:** Develop strategies to reduce your organisation's greenhouse gas emissions and mitigate its contribution to climate change.

By adhering to this integrated policy statement for health, safety, and environmental management, we aim to not only safeguard the well-being of our employees and the environment but also to create sustainable value for our stakeholders and contribute to a safer, healthier, and more sustainable future for all.



David Coen
Managing Director

Reviewed: August 2025